

## TRANSFORMATION LEADERSHIP ACADEMY

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### Agenda

#### Tuesday / 3.11

Welcome and Introductions

Review Process That Led to Creation of Alabama Transformation Leadership Academy

Superintendent Leadership: Leading in a World of Contradictions

The Organization Matters: Bureaucracy vs. Learning Organization

Guiding Metaphors: Images of School

Critical Questions Leaders Ask

Critical Systems: Where We Spend Our Time and Attention

Superintendent as Moral and Intellectual Leader: Capabilities

Review *Leading for Learning: How to Transform Schools into Learning Organizations*

Next Steps for Alabama Network

Adjourn

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### DESIRED RESULTS

- Explore the difference between a bureaucracy and a learning organization.
- Explore how superintendents use metaphors to build common images of school.
- Explore the systems that superintendents work on to transform their organizations.
- Explore the role and capabilities of superintendent as moral and intellectual leader.

### KEY CONCEPTS

- Bureaucracy vs. Learning Organization
- Images of School
- Critical Systems
- Role of Superintendent as Moral and Intellectual Leader